

Job Opening

Wastewater Treatment Plant – Head Operator (Class B Preferred)

City of New Baltimore

Posting Date: February 4, 2026

The City of New Baltimore Wastewater Treatment Plant is seeking an **experienced State of Michigan EGLE–certified Class B Sewage Treatment Works Operator** to serve as **Head Operator**. **Highly qualified Class C Operators who are actively pursuing Class B certification** will also be considered.

This is a leadership role with direct responsibility for plant operations, regulatory compliance, and staff coordination.

Minimum Education

- High school diploma or equivalent required
- College coursework in wastewater treatment or a related field preferred

Required Certification

- **Michigan EGLE Class B Sewage Treatment Works Operator license (preferred)**
- **Class C operators must demonstrate eligibility and commitment to obtain Class B licensure**

Job-Related Skills & Qualifications

- Demonstrated experience operating municipal wastewater treatment facilities
 - Strong leadership, accountability, and decision-making skills
 - Excellent written and verbal communication skills
 - Working knowledge of mechanical, electrical, and process control systems
 - Background in chemistry, biology, and mathematics related to wastewater treatment
 - Proficient with computers, SCADA systems, and Microsoft Office
 - Skilled in operation, troubleshooting, and maintenance of wastewater treatment equipment
 - Thorough knowledge of safety procedures, EGLE regulations, and permit compliance
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Physical & Work Requirements

- Ability to work outdoors in all weather conditions
 - Ability to work in confined space environments as required
 - Good physical condition; ability to lift up to 50 pounds
 - Required to respond promptly to plant alarms and operational issues as needed
 - Required to work scheduled overtime (approximately 4 hours per week every 4th week)
 - Required to work City of New Baltimore–recognized holidays (every 4th of 15 holidays)
 - Emergency overtime as needed
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Compensation & Benefits

The City of New Baltimore offers a strong municipal benefits package, including:

- **\$33.65/hour – Class B Operator (AFSCME contracted rate, with negotiated annual increases)**
 - \$31.57/hour – Class C Operator (AFSCME contracted rate, with negotiated annual increases)
 - Clear pathway for advancement
 - License bonus and longevity bonus
 - Health, vision, dental, and life insurance
 - 15 paid holidays
 - Uniform allowance
 - Paid vacation and paid time off, including sick leave, family sick leave, personal business, and funeral leave
 - Paid training
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How to Apply

Submit a letter of intent, resume, and completed job application to:

Bill Bade, Superintendent

City of New Baltimore Wastewater Treatment Plant
35319 Cricklewood Blvd.
New Baltimore, MI 48047

✉ bbade@cityofnewbaltimore.org

☎ (586) 725-9363

Application:

<https://www.cityofnewbaltimore.org/DocumentCenter/View/219/Job-Application->